Use this form in the stated units of your module to assess your team members’ performance,including your own, in the group/team assignments. This feedback will not be shared with your team members. However, it will be considered for your final grade for the unit assignments. The full guidance is on the Department page.

|  |  |
| --- | --- |
| Name | Pitshou Bokoro |
| Group/Team number or name | 4 |

Team evaluation

Write the name of each of your group members in a separate column. For each person, indicate the score to which you agree with the statement using the rating scale below. Extreme scores (1 and 5) will need to be justified with comments as they are reserved for extraordinary events (lack of participation or going above and beyond, respectively).

|  |
| --- |
| **Rating Scale**  1 - Did not contribute in this way  2 - Willing but not very successful  3 - Average  4 - Above Average  5 - Outstanding |

|  |  |  |  |
| --- | --- | --- | --- |
| **Evaluation Criteria** | **Team Member:**  **Gayathridevi Durairaj** | **Team Member:**  **Sabanathan Rubanathan:** | **Team Member:**  **Theodoros Theodorou:** |
| Attends team meetings regularly and arrives on time. | 5 | 5 | 5 |
| Contributes meaningfully to team discussions. | 4 | 4 | 4 |
| Completes team assignments on time. | 4 | 4 | 4 |
| Prepares work in a quality manner. | 4 | 4 | 4 |
| Demonstrates a cooperative and supportive attitude. | 4 | 4 | 4 |
| Contributes significantly to the success of the project. | 4 | 4 | 4 |
| Individual Totals | 25 | 25 | 25 |
| Average of Individual Totals |  | 25 |  |

Feedback on team dynamics

1. How effectively did your team work?

Our team worked effectively by combining diverse expertise, maintaining clear communication through WhatsApps or emails, and aligning individually assigned tasks with overall project goals. We had three Zoom meetings and several regular updates in the WhatsApp group ensured that challenges were identified early and addressed in a collaborative way. Decision-making was inclusive, thus enabling us to balance technical depth with practical deliverables. Overall, the team demonstrated strong coordination, problem-solving skills, and a results-oriented approach, which contributed significantly to the success of the project.

1. Were there any behaviours of your team members which were particularly valuable or detrimental to the team? Explain.

Several team behaviours significantly contributed to our effectiveness. Open and transparent communication allowed us to exchange ideas freely and resolve issues quickly. Team members showed dedication and accountability by meeting deadlines and delivering quality work, which built trust and reliability. Constructive feedback and willingness to support one another also enhanced collaboration and knowledge sharing, ensuring that the project advanced smoothly. It was every team member’s wish that this group be reconstituted for future group assignments. There were no detrimental behaviours of any sort.

1. What did you learn about working in a team from this project that you will carry into your next group/team experience?

From this project, I learnt that effective teamwork depends on clear communication, mutual accountability, and adaptability. Regular meetings and several updates proved essential for maintaining alignment and ensuring that everyone understood their roles and responsibilities. I also realised the value of leveraging diverse strengths — each member brought unique expertise that, when combined, created stronger outcomes than individual efforts could achieve. Equally important was learning how to manage challenges constructively: addressing issues early, being open to feedback, and supporting one another when tasks became difficult.

Self-evaluation

Indicate the extent to which you agree with the following statements, using the same scale shown on the first page. Provide a self-evaluation total.

|  |  |
| --- | --- |
|  |  |
| Contributed good ideas | 4 |
| Listened to and respected the ideas of others | 4 |
| Compromised and cooperated | 4 |
| Took initiative where needed | 4 |
| Came to meetings prepared | 4 |
| Communicated effectively with teammates | 4 |
| Did my share of the work | 4 |
| **TOTAL** | **28** |

My greatest strengths as a team member are:

* Collaboration and communication – I actively listen, share ideas clearly, and ensure that all voices are considered when making decisions.
* Reliability and accountability – I consistently meet deadlines and deliver quality work, which builds trust within the team.
* Problem-solving and adaptability – I remain calm under pressure, approach challenges analytically, and adapt quickly when plans need to change.

The group work skills I plan to work to improve are:

The group work skills I plan to improve include strengthening my conflict management skills, addressing disagreements more proactively and constructively to avoid miscommunication. Another area of focus is time management within collaboration, particularly in setting realistic group timelines and ensuring consistent progress tracking. Finally, I want to practice giving and receiving constructive feedback more frequently, as this not only enhances the quality of collective work but also fosters stronger team dynamics.